

Chartered Banker Institute

What Counts as Continuing Professional Development (CPD)?

Any activity that enhances your professional knowledge, skills, or judgment.

Examples:

- Reading an article or industry report
- Attending webinars, workshops, or conferences
- Completing a project that develops new skills
- Studying for professional qualifications

What Doesn't Count?

Activities unrelated to your professional development e.g. a hobby or personal interest and some community volunteering activities.

Tip: Ask yourself: *Does this improve my knowledge or skills as a banking professional?*

Example: Painting a nursery school = Not CPD

Delivering a financial literacy workshop = CPD

The list below provides some examples of relevant CPD Activity but it is not intended to be exhaustive.

- **Skill Development:** e.g. writing reports, delivering presentations that improve your communication skills, working on projects that build new capabilities such as data analysis or perhaps managing a project that helps develop leadership or conflict resolution skills.
- **eLearning & Self-Study:** including [Institute resources](#), [NatWest Group Academy](#), [Workday](#), [SkillsoftPercipio](#), [Lending Skills](#) and [Growth Development Series](#).
- **Events:** Courses, seminars, conferences (internal or external).
- **Media:** Webcasts, podcasts, videos from trusted sources (e.g., [Institute](#), [YouTube](#) or [TED.com](#))
- **Reading:** Books, blogs, newspapers, industry updates.
- **Qualifications:** Studying for or maintaining professional accreditations.
- **On-the-Job Learning:** Secondments, job shadowing, project work.